



**Consultation on a Hard Federation of:**

**Sandy Upper School and Moggerhanger Lower School**

**Consultation Period:**

**5<sup>th</sup> January to 9<sup>th</sup> February 2018**



## **Introduction**

The Governing Bodies of Moggerhanger Lower School and Sandy Upper School are proposing that they work in partnership, and become a formal federation with a single Governing Body and with Miss Karen Hayward as the Executive Principal. This will be named 'The Greensand Federation'. The proposed date for the Federation to commence is 1<sup>st</sup> March 2018.

## **What does Federation mean?**

A Federation is a formal arrangement where schools come together to share a single Governing Body. The schools retain their separate legal status and have their own budgets, individual admissions, performance tables and Ofsted inspections.

- There will be no change to the names of the schools
- There will be no change in staffing levels, class organisation or curriculum as a direct result of the federation
- There will be no reduction in budgets, and each school will continue to receive its own individual school budget (there are no savings to the Local Authority)
- There will be no change to the admissions criteria
- The reporting of standards will remain separate for each school

## **So, what are the benefits?**

- Working together to strengthen the experience pupils/students have of school from nursery to Year 13
- Improved opportunities for children including a wider and richer curriculum especially in sports, arts, music
- Strong strategic leadership of both schools, to allow leaders to focus on teaching, learning, and to continue to raise standards

## **Greater opportunities for:**

- The sharing of good practice, expertise, and resources
- Consistent policies and application on issues such as behaviour, values, and attendance
- Staff development, recruitment, and retention e.g. for shared training
- Improved opportunities for transition from the Lower School to the Upper School (Primary to Secondary school from 2020)
- A coordinated vision for the effective use of Pupil Premium and other specialist funding

## **What will it mean for the staff?**

- An Executive Principal with a strategic overview of the education of children aged 3-18 years
- Both schools to share the same Strategic vision and direction opportunities to get involved across both schools over time, including career progression
- Closer co-operation with specialist teachers able to work across the age ranges to extend learning and knowledge
- The sharing of best practice

There will be no redundancies as a result of the federation.

## **Finance**

Although both schools retain their own budget and financial autonomy, there is potential for pooling of resources, where appropriate, and achieving economies of scale in contract negotiations for equipment and resources.

## **The New Governing Body**

A new Governing Body of 14 members will be formed and will include:

- The Executive Principal
- Head of School (Moggerhanger)
- A Local Authority Governor
- One elected Parent Governor from each school
- A Staff Governor from each school
- Two Foundation Governors - from within the Pinnacle Trust
- Six Co-opted Governors

Committees will be formed to ensure that Governor expertise and experience is available across the whole 3-18 age range, whilst also recognising the separate specialisms of Early Years and Key Stages 1, 2, 3, 4 and 5.

## **The Next Steps**

This document is the start of a 4 week consultation period on the proposal to federate.

The Governors of both schools will consider all responses received by 19<sup>th</sup> February 2018, and then decide whether to proceed with the federation. If they do, the Local Authority will be notified and a new single Governing Body (as outlined above) will come into operation.

## **How to find out more or express your views**

- Return the form enclosed as per the instructions on the form
- By email. Return the online form to: [federationconsultation@sandyupper.net](mailto:federationconsultation@sandyupper.net)
- Attend a drop-in session on:

**Tuesday 23<sup>rd</sup> January 2018 at Sandy Upper School 5.00 -7.00pm,**

**Thursday 25<sup>th</sup> January 2018 at Moggerhanger Lower School 3.25 - 6.30pm**

- The sessions are open to any current or prospective parent, guardian or other stakeholder from either schools or any neighbouring schools.

Your views are very important to us; we would like to encourage you to complete the Consultation feedback form.

### **Timetable**

- Consultation Period: 5<sup>th</sup> January to 9<sup>th</sup> February 2018
- Consideration of Consultation responses: 19<sup>th</sup> February to 26<sup>th</sup> February 2018
- If the decision is to federate this would be effective from: 1<sup>st</sup> March 2018

### **Consultees**

This document has been sent to all interested parties:

All parents of children at Moggerhanger Lower School and Sandy Upper School

All staff at Moggerhanger Lower School and Sandy Upper School

The Headteachers and Chairs of Governors of all feeder schools

The Pinnacle Trust

The Local Authority

The Secretary of State

Sandy Town Council

The Sandy Pre-Schools

Sandy Library

All Governors from both schools